

Environment Policy

To all employees, individuals and companies working for or on behalf of SPEA S.p.A.:

Since 1976, SPEA S.p.A is committed, with creativity and innovation, in designing and implementing the best test systems for microchips and electronic boards.

The highly innovative SPEA products, adaptable to the many needs of the customers, are key to the success of SPEA S.p.A. By investing substantial resources in R & D, SPEA S.p.A creates test solutions that year after year confirm themselves as the most effective, the most advanced and the most affordable on the market.

This position of excellence costed efforts and intelligence for all those who have worked and still work in the company, so it cannot be wasted: it must be maintained, consolidated and improved.

To achieve this, efforts and intelligence must be aimed to meet market demands and the same efforts and intelligence are required to those who have arrived recently or will enter the company to work with us in the future.

The following are the current orientations that SPEA S.p.A., all the people in Italy and abroad who work for SPEA S.p.A. and all suppliers who are in contact with SPEA S.p.A. will have to follow and use it as an inspiration for their work, both in everyday life and in setting up activities, be they upcoming or far to come.

We all must, with each other's contribution, cooperate for the pursuit of these goals and for the achievement of the quality and environmental performance goals that will be established and communicated over time.

I. Respect for the environment

We will act constantly by respecting the environment and pursuing solutions to improve continuously environmental protection in the site of Volpiano, where we conceive, design and produce our products, and to our customers and suppliers' sites for their choices that we will be able to influence.

II. Continual improvement of products and services

We will improve our products, trying, if possible, to comply in advance with the applicable legal requirements, in order to be always ahead of the competitors. This is true since the design stage, taking into account the life cycle prospects of our products; starting from the raw materials we will introduce, going through the manufacturing processes that we will adopt, and then influencing the life of our products at the customers' site until the end of their useful life period.

III. Compliance with legal requirements

We will operate under direct or indirect responsibility in accordance with the compliance obligations that SPEA has assumed and assumes with its citizenship duties (in Italy, the European Union and the world) or the commitments made by our representations in institutional offices.

IV. Information and training

We will involve the whole staff with a constant activity of information and training, in order to identify and reduce environmental impacts resulting from our job and from the activity of the plant.

We will promote a deeper sense of responsibility about environment.

V. Cooperation with the territory

We will organize meetings and guided tours aimed primarily at students of the different school cycles in order to promote the awareness of the company and its activities to the public, aiming to a positive cooperation with the interested parties in the area.

VI. Cooperation with the authorities

We will cooperate with the public authority and control bodies, in order to produce a contribution and not impacts for the environment, respecting the social duty that an organization like SPEA can carry out for the benefit of itself, of its contributors and of the environment in which it operates.

VII. Environmental performances

For the aforementioned purposes, we will identify, pursue, and accomplish the actions and goals that will improve our environmental performance; we will ensure at least once per year that our efforts lead to achieve these goals.

Volpiano, 2nd October 2017

Luciano BONARIA
CEO